

## Automate Performance Management and Simplify Collaboration

Control every aspect of your business with our all-in-one performance management platform for your teams (employees, partners and suppliers)



### Performance Management

Simplify performance management and make it easy for your teams to drive their success



### Project Management

A powerful tool to manage projects and digitize processes quickly and easily.



### Gamification

Make performance management fun and exciting for your team



### Document Management

Create a "toolbox" for each role to increase productivity and stop losing time hunting



### Communications

Design custom feeds that automatically pull and organise internal and external information to save time spent searching



### CRM

Manage all your sales, marketing, support, and suppliers effortlessly



### Collaboration

Structured yet simple and efficient tool for team communication and knowledge sharing



### Rewards

Reward and motivate your rock stars so that they continue to move and shake your business straight to success



### Task Management

Simplify task management and distribution (1:1 or to everyone) with a single view that helps with prioritisation, collaboration and progress



### Business Intelligence

Have a look across the organization to see the trends in the business.



### Custom Integrations

Simplify employee experience and hide your spaghetti junction of tools with one interface into your business



## HRMS

Powerful HR tool covering all your people's needs

- Leave Management
- Expense management
- Employees Journey
- All Employee data
- Time and Motion
- Manage Recruitment
- Behaviour Mechanics
- Mood Tracker

Excited to start growing your business?

Then contact us today:

site: [swivelt.com](https://swivelt.com) email: [info@swivelt.com](mailto:info@swivelt.com) tel.: +65 9658 2036

[LinkedIn](#) [YouTube](#) [Facebook](#)



Not just another legacy HR management system. In addition to the typical HRMS features, iPeople automatically connects to all the business modules to give a real time view of performance, behaviours and the tools to motivate and reward your employees

# eople

## HRMS SECTION

Get a 360-degree view of all your employees to gauge interactions, effectiveness, performance and collaboration. Plus, manage all your HR related activities including connecting them to projects, business performance and other company operations



### Leave Management

Manage all types of leaves, tailor to roles and countries, set your approval flow, manage requests and get a clear and simple view of balances



### Expense Management

Setup your custom expense management process and capture all the receipts and payment history



### All Employee Data

Capture all the information on your employees and use the various features to set periodic reviews, issue documents and manage all your communications



### Employee Journeys

Create different journeys that can be used to digitise your people processes and ensure you can quickly assess the readiness. Journeys can be on-boarding, off-boarding, reviews, learning and development and much more



### Time and Motion

Not only track login and logout but get a complete view of how time is spent as different tools are used in iStrives. Powerful tool to optimise operations and steer individuals towards productive time



### Recruitment Management

Manage your full recruitment process and make it easy to convert candidates into employees with minimum administrative effort. Link your collection of information directly to iPeople to build up the candidate base so you can tap into that pool to help speed up hiring

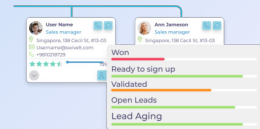
## TREE MAP

See an entire organization on one screen with the ability to access teams' and individuals' performance, reporting lines, designations, contact details, direct chat, and even voice call functionality



### Click to interact

Find people you need in the Treemap and email, chat or call them with just a click



### Side by Side Performance

Flip a switch and see side by side performance that lets you structure the view by regions, countries, groups and teams



### Hierarchy view

Entire organization chart with all the lines of reports, teams, departments regions, and countries divisions

## BEHAVIOR MECHANICS

Combine Targets with Gamification, AI, Incentives and Recognition and you have the tools for behavioural mechanics at your fingertips. Use the mechanics to design, tweak and steer your teams to the desired outcomes



### Trigger Mechanics

Set up triggers based on your targets and employees' behavior to steer their performance



### Motivation

Motivate your team with trophies, badges, star ratings and real monetary rewards based on triggers and team achievements



### Behaviours Settings

Track that teams and individuals are doing the key things that will make them effective, beyond targets. Things like getting task done on time, managing workload, interacting well, sharing knowledge, using tools and more



### Mood Tracking

Keeping a team performing at their best means looking beyond the numbers and influencing how they feel every day. Now you can always have a pulse of your team mood and use the tools in iStrives to keep them focused and motivated

**Excited to start growing your business?**

site: [swivelt.com](http://swivelt.com) email: [info@swivelt.com](mailto:info@swivelt.com) tel.: +65 9658 2036

Then contact us today:

[LinkedIn](#) [YouTube](#) [Facebook](#)



# Automate Performance Management and Simplify Collaboration with iStrives

CONTACT US TODAY:

site: [swivelt.com](https://swivelt.com)

email: [info@swivelt.com](mailto:info@swivelt.com)

tel.: +65 9658 2036

[LinkedIn](#)

[YouTube](#)

[Facebook](#)

## PRICE PLANS

	USD/User/Month	Essential	Advanced	Pro	Premium	Custom
Paid Annually		\$8	\$15	\$20	\$30	POA
Paid Monthly		\$10	\$20	\$25	\$35	POA
<b>iPerform</b>	Scorecards, metrics, targets, performance triggers, AI Assist	✓	✓	✓	✓	✓
<b>iGamify</b>	Leader boards, gamification and contents	✓	✓	✓	✓	✓
<b>iRewards</b>	Incentive Tools, Star Rating, Contests digital and Monetary rewards	✓	✓	✓	✓	✓
<b>iHive</b>	Information feeds and publishing	✓	✓	✓	✓	✓
<b>iCollaborate</b>	Chat, Feedbacks and Tips (Video/Calls coming soon)	✓	✓	✓	✓	<input type="checkbox"/>
<b>iTask</b>	Task management and monitoring	✓	✓	✓	✓	<input type="checkbox"/>
<b>iToolBox</b>	Document management and sharing		✓	✓	✓	<input type="checkbox"/>
<b>iBoards</b>	Dashboards and trend charts for business analysis		✓	✓	✓	<input type="checkbox"/>
<b>iProjects</b>	Project management with geo tagging			✓	✓	<input type="checkbox"/>
<b>iPeople</b>	HRMS systems, Behaviour Mechanics and Time and Motion			✓	✓	<input type="checkbox"/>
<b>iJourney</b>	Digitise processes and employee journeys to simplify execution			✓	✓	<input type="checkbox"/>
<b>iCRM</b>	CRM platform for marketing, sales, service and suppliers				✓	<input type="checkbox"/>
<b>iCustom</b>	Customised UI to integrate 3rd party applications				✓	<input type="checkbox"/>