

## Automate Performance Management and Simplify Collaboration

Control every aspect of your business with our all-in-one performance management platform for your teams (employees, partners and suppliers)



### CRM

Manage all your sales, marketing, support, and suppliers effortlessly



### Collaboration

Structured yet simple and efficient tool for team communication and knowledge sharing



### Gamification

Make performance management fun and exciting for your team



### Document Management

Create a "toolbox" for each role to increase productivity and stop losing time hunting



### Communications

Design custom feeds that automatically pull and organise internal and external information to save time spent searching



### Custom Integrations

Simplify employee experience and hide your spaghetti junction of tools with one interface into your business



### Project Management

A powerful tool to manage projects and digitize processes quickly and easily.



### HRMS

Powerful HR tool covering all your people's needs



### Rewards

Reward and motivate your rock stars so that they continue to move and shake your business straight to success



### Task Management

Simplify task management and distribution (1:1 or to everyone) with a single view that helps with prioritisation, collaboration and progress



### Business Intelligence

Have a look across the organization to see the trends in the business.



## Performance Management

Simplify performance management and make it easy for your teams to drive their success

- Data Upload
- Data API Connector
- Metric Builder
- Target Builder
- Performance Triggers
- Scorecard Settings

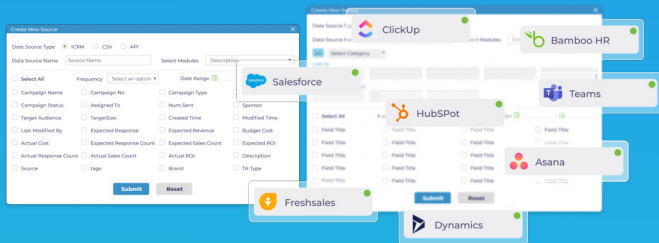


Instantly drive focus with simple target setting, leaderboards, performance tracking, competitions, and reward mechanics

# perform

## DATA

Multiple options are available to easily connect one or multiple data sources to measure the results and activities across the whole business



### Data Upload

Upload data in CSV and XLS

### API Connector

Use the API connection and SSO feature to stream data

### Internal Data

Data captured in iStrives is available to track performance easily

## TARGET BUILDER

Set up targets for your team to keep them focused and motivated towards the ultimate business goals



### Clear targets

Create transparent and measurable targets against each business metrics



### Set Scales

Set red, amber, green; gauge percentages to give visual gauges of performance



### Stars

Use stars to measure performance consistency and define ranges for each star



### Variable Incentives

Use weightages to build a sophisticated incentive scheme and align outcomes to business impact



### Real Reward

Give a monetary reward for performance linked to differing performance outcomes

## PERFORMANCE TRIGGERS

Automate performance interaction with custom triggers that digitize observations and turn them into instant actions



### Automation

Automate the triggering of notifications, various actions, rewards, and incentives

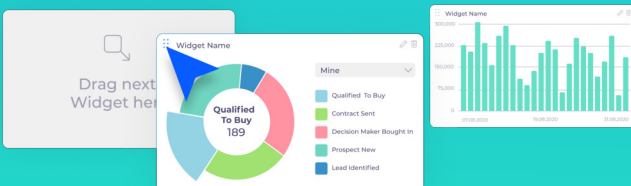


### Trigger Builder

Drag and drop measurements to set various conditions that trigger an action

## METRIC BUILDER

With just a few clicks, convert data into any number of metrics so that business performance can be compared against objectives



### Calculator

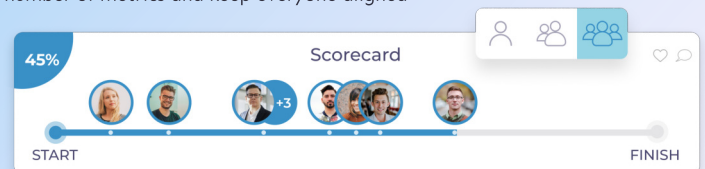
Drag and drop data points and formulas to easily build a metric

### Format

Multiple formatting options combined with filters to shape measurements

## SCORECARDS

Combines the set targets and metrics into visual gauges to give instant performance feedback and prioritization. You are in total control to set the number of metrics and keep everyone aligned



### Assess and analyze

With just a click, see the details behind the scorecard.

Drill down to an individual team member's performance and filter results by period to get the view you need.

Toggle between a summary and average view to see how consistent each person is performing daily

### Always on time update for everyone

Keep each team member updated, focused, and motivated by giving them access to their own scorecard so they can see their own performance at any time



# Automate Performance Management and Simplify Collaboration with iStrives

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## PRICE PLANS

	USD/User/Month	Essential	Advanced	Pro	Premium	Custom
Paid Annually		\$8	\$15	\$20	\$30	POA
Paid Monthly		\$10	\$20	\$25	\$35	POA
<b>iPerform</b>	Scorecards, metrics, targets, performance triggers, AI Assist	✓	✓	✓	✓	✓
<b>iGamify</b>	Leader boards, gamification and contents	✓	✓	✓	✓	✓
<b>iRewards</b>	Incentive Tools, Star Rating, Contests digital and Monetary rewards	✓	✓	✓	✓	✓
<b>iHive</b>	Information feeds and publishing	✓	✓	✓	✓	✓
<b>iCollaborate</b>	Chat, Feedbacks and Tips (Video/Calls coming soon)	✓	✓	✓	✓	<input type="checkbox"/>
<b>iTask</b>	Task management and monitoring	✓	✓	✓	✓	<input type="checkbox"/>
<b>iToolBox</b>	Document management and sharing		✓	✓	✓	<input type="checkbox"/>
<b>iBoards</b>	Dashboards and trend charts for business analysis		✓	✓	✓	<input type="checkbox"/>
<b>iProjects</b>	Project management with geo tagging			✓	✓	<input type="checkbox"/>
<b>iPeople</b>	HRMS systems, Behaviour Mechanics and Time and Motion			✓	✓	<input type="checkbox"/>
<b>iJourney</b>	Digitise processes and employee journeys to simplify execution			✓	✓	<input type="checkbox"/>
<b>iCRM</b>	CRM platform for marketing, sales, service and suppliers				✓	<input type="checkbox"/>
<b>iCustom</b>	Customised UI to integrate 3rd party applications				✓	<input type="checkbox"/>