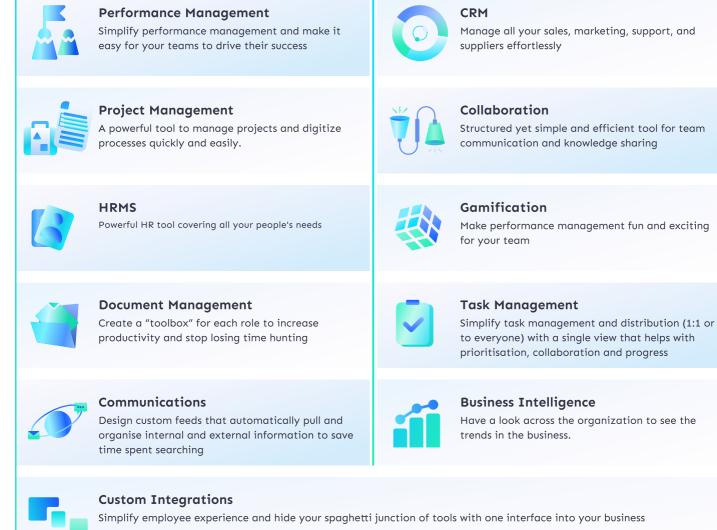


## Automate Performance Management and Simplify Collaboration

Control every aspect of your business with our all-in-one performance management platform for your teams (employees, partners and suppliers)







### Rewards

Reward and motivate your rock stars so that they continue to move and shake your business straight to success

- Star Rating
- Digital Rewards
- Monetary Rewards

#### Excited to start growing your business?



iRewards is an entirely new approach to team incentivization It uplifts motivation to a different level from instant recognition and provides you with an extensive toolkit of nudge mechanics, gamification, rankings, and many more tools to drive business outcomes

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#### **DIGITAL REWARDS**



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#### **Trophies**

Set up a healthy competitive environment and motivate your teams to strive for better results and feel valued for achievements by getting new trophies into their digital collection



#### Levels

Set multiple mastership levels to see who is an expert and who still needs some assistance. Reward team members with new levels for different outcome criteria and motivate them with this public recognition of their competence



#### Badges

Give badges to your warriors for daily victories You're in control to set the criteria for issuing badges so that badges become a 360-degree reward system for performance, behaviors, collaboration, knowledge sharing, etc.

#### **STAR RATING**



#### **See Top Performers**

Star ratings measure consistency of performance and allow you to quickly compare performance across an organization irrespective of the actual metric you're using between individuals and departments.

Let everyone see who is a real star in your team



#### **Drive Motivation**

Set specific targets for each team member or the whole organization and give a clear visual of how successful they are with a star rating



#### **Triggers Engine**

Set up triggers nudging the team members when the star rating drops below the benchmark. Make people aware of what they need to do to increase the number of stars.

Get notified when someone is underperforming and take timely actions in the early stages

#### **MONETARY REWARDS**



#### Exchange Value

Introduce pay-for-performance for every role in your business as well as partners and suppliers. Convert performance into pay rather than have flat payment structures for everyone other than sales



#### **E-Wallet**

Flexible tool to spread payments across 1 or multiple metrics and link payment values to the outcomes so that you can penalise any misses in SLAs and/or targets



#### E-Wallet Gauge

Always on visual to see how much has been earned, can be earned or has been lost

A powerful tool to drive everyone to take their own actions to make their scorecard all green

Excited to start growing your business?





# **Automate Performance Management and Simplify Collaboration with iStrives**

#### **CONTACT US TODAY:**

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## **PRICE PLANS**

Paid Annually Paid Monthly	USD/User/Month	Essential \$8 \$10	Advanced \$15 \$20	<b>Pro</b> \$20 \$25	<b>Premium</b> \$30 \$35	Custom POA POA
iPerform	Scorecards, metrics, targets, performance triggers, AI Assist	$\sim$	× .	$\checkmark$	$\checkmark$	~
iGamify	Leader boards, gamification and contents	$\sim$	<ul> <li>V</li> </ul>	$\checkmark$	$\checkmark$	~
iRewards	Incentive Tools, Star Rating, Contests digita and Monetary rewards	· 🗸	×	~	~	~
iHive	Information feeds and publishing	$\sim$	$\sim$	$\checkmark$	$\sim$	$\sim$
iCollaborate	Chat, Feedbacks and Tips (Video/Calls coming soon)	$\sim$	× -	$\checkmark$	~	
iTask	Task management and monitoring	$\sim$	1	$\checkmark$	~	
iToolBox	Document management and sharing		1	~	~	
iBoards	Dashboards and trend charts for business analysis		1	~	~	
iProjects	Project management with geo tagging			$\checkmark$	1	
iPeople	HRMS systems, Behaviour Mechanics and Time and Motion			$\checkmark$	1	
iJourney	Digitise processes and employee journeys to simplify execution			1	1	
iCRM	CRM platform for marketing, sales, service and suppliers				1	
iCustom	Customised UI to integrate 3rd party applications				1	