iRewards is an entirely new approach to team incentivization
It uplifts motivation to a different level from instant recognition and provides you with an extensive toolkit of nudge mechanics, gamification, rankings, and many more tools to drive business outcomes

iRewards

DIGITAL REWARDS

Trophies

Set up a healthy competitive environment and motivate your teams to strive for better results and feel valued for achievements by getting new trophies into their digital collection
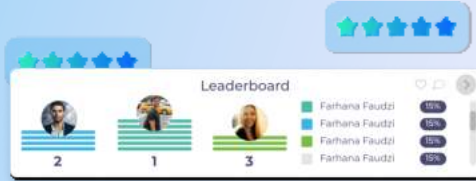
Levels

Set multiple mastership levels to see who is an expert and who still needs some assistance. Reward team members with new levels for different outcome criteria and motivate them with this public recognition of their competence

Badges

Give badges to your warriors for daily victories. You're in control to set the criteria for issuing badges so that badges become a 360-degree reward system for performance, behaviors, collaboration, knowledge sharing, etc.

STAR RATING

See Top Performers

Star ratings measure consistency of performance and allow you to quickly compare performance across an organization irrespective of the actual metric you're using between individuals and departments.
Let everyone see who is a real star in your team

Drive Motivation

Set specific targets for each team member or the whole organization and give a clear visual of how successful they are with a star rating
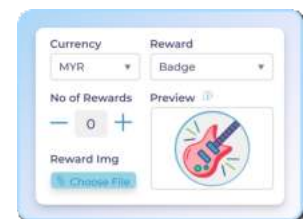
Triggers Engine

Set up triggers nudging the team members when the star rating drops below the benchmark.
Make people aware of what they need to do to increase the number of stars.
Get notified when someone is underperforming and take timely actions in the early stages
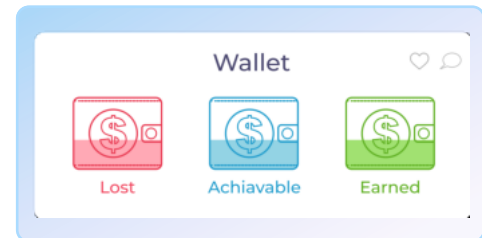
MONETARY REWARDS

Exchange Value

Introduce pay-for-performance for every role in your business as well as partners and suppliers. Convert performance into pay rather than have flat payment structures for everyone other than sales

E-Wallet

Flexible tool to spread payments across 1 or multiple metrics and link payment values to the outcomes so that you can penalise any misses in SLAs and/or targets

E-Wallet Gauge

Always on visual to see how much has been earned, can be earned or has been lost
A powerful tool to drive everyone to take their own actions to make their scorecard all green